authorized officials of the U.S. Government.

- (b) Strategic plan and performance measures. All Cooperator program applications shall also contain:
- (1) A description of the U.S. and world market situation for the eligible commodity:
- (2) Data summarizing historical and projected U.S. production, U.S. exports to the world, world trade, and U.S. market share;
- (3) A summary of proposed activity budgets by country or region;
- (4) A summary of proposed administrative budgets by country or region;
- (5) A list of all countries that define any designated region;
- (6) For each country or region for which activities are proposed:
- (i) A market assessment, including the constraint(s) impeding U.S. exports, the export growth opportunities, the performance of competing suppliers, expected changes in demand, etc.:
- (ii) The long-term strategy that will be used to counteract the constraints and achieve additional U.S. exports;
- (iii) Previous activities, performance, and evaluation results;
- (iv) Projected export goals and U.S. market share; and
- (v) Performance indicators against which future success in addressing the constraint(s) or opportunities may be measured;
- (7) A description of all proposed activities, including the requested FAS resources and the specific goals and benchmarks to be used to measure the effectiveness of each activity;
- (8) A justification for any new overseas office, including a list of job titles, corresponding position descriptions, salary ranges, and any request for approval of salaries above the Foreign Service National (FSN) salary plan. To request approval of a salary above the FSN salary plan, the Cooperator shall include a detailed description of both the duties and responsibilities of the position, and of the qualifications and background of the individual concerned. The Cooperator shall also justify, based on a verifiable local salary survey or other documented local salary information, why the highest FSN salary level is inappropriate.

## § 1484.21 How does FAS determine which Cooperator program applications are approved?

- (a) General. FAS allocates funds in a manner that effectively supports the strategic decision-making initiatives of the Government Performance and Results Act (GPRA) of 1993. In deciding whether a proposed project will contribute to the effective creation, expansion, or maintenance of foreign markets, FAS seeks to identify those projects that would demonstrate a clear, long-term agricultural trade strategy by market or product and a program effectiveness time line against which results can be measured at specific intervals using quantifiable product or country or region goals. These performance indicators are part of FAS' resource allocation strategy to fund applicants which can demonstrate performance based on a long-term strategic plan and address the performance measurement objectives of the GPRA.
- (b) Approval criteria. FAS will consider a number of factors when reviewing proposed projects, including:
- (1) The ability of the organization to provide an experienced U.S.-based staff with technical and international trade expertise to ensure adequate development, supervision, and execution of the proposed project;
- (2) The organization's willingness to contribute resources, including cash and goods and services of the U.S. industry and foreign third parties;
- (3) The conditions or constraints affecting the level of U.S. exports and market share for the agricultural commodities and products;
- (4) The degree to which the proposed project is likely to contribute to the creation, expansion, or maintenance of foreign markets;
- (5) The degree to which the strategic plan is coordinated with other private or U.S. government-funded market development projects;
- (6) Past program results and evaluations, if applicable; and
- (7) Previous Cooperator program funding.